



Ghanshyam Singh Arya Kanya Mahavidyalaya **Arya Nagar Durg (C.G.)**

Affiliated to Hemchand Yadav University Durg, Chhattisgarh

CRITERION VI - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff



**Submitted to National Assessment and Accreditation Council
2023 - 2024**

6.3.1 the institution has Effective Welfare Measures for Teaching and Non-Teaching Staff

The institution prioritizes the well-being of its staff, recognizing it as essential for effective institutional functioning. Comprehensive welfare measures are implemented for both teaching and non-teaching staff to foster a conducive work environment and enhance productivity.

Welfare Schemes Available for Staff

1. Employee State Insurance (ESI):

Teaching and Non-teaching staff are covered under the ESI scheme, ensuring access to healthcare benefits.

2. Employees' Provident Fund (EPF):

The institution contributes to employees' provident fund accounts as per EPFO regulations, promoting financial security.

3. Leave Entitlements:

- Casual Leave (CL): For personal exigencies.
- Duty Leave (DL): For official purposes and professional development activities.
- Vacation Leave (VL): Provided during summer and winter.
- Study Leave: Granted for advanced studies and research purposes.
- Festival Leave: To celebrate cultural and religious occasions.

4. Entertainment and Recreation:

- Educational Tours: for staff and students to promote experiential learning and team bonding.
- Gym Facility: Accessible to staff and students for recreational and fitness purposes.

- Festival celebration : celebrate festivals like Ganesh Puja, Durga Puja

5. On-Campus Amenities:

- Wi-Fi Access: Free internet connectivity to support online teaching and research activities.
- Canteen Services: Hygienic and affordable meals available to all staff and students.
- Parking: Dedicated parking spaces for staff and students to ensure convenience and safety.
- Vehicle allowance
- Washroom for male and female staff
- CCTV camera in the campus
- Research facility
- Sanitary pad machine
- Baby care facility
- Providing vegetables from college garden
- Faculty development program
- Library access for Research and teaching
- Grievance redressal mechanism

6. Festive and Special Occasion Benefits:

Festival gifts and birthday gifts are provided to staff as a gesture of appreciation and celebration.

7. Salary Disbursement:

Salaries are credited promptly to employees' bank accounts to maintain financial stability and trust.

8. Research Facilities:

teaching staff are encouraged and supported to enroll in Ph.D. programs, fostering academic advancement and institutional growth.

These measures underline the institution's commitment to fostering a supportive and productive environment for all its employees.

ESI COPY

ESIC

<https://www.esic.in/ESIInsurance/Success/OnlinePaymentSuccess.aspx>



0

Monthly Contribution - (Cash Challan Form)

Transaction Details		* Required Fields
Transaction status:	Completed successfully	
Employer's Code No:	50001633280001303	
Employer's Name:	GHANSHYAM SINGH ARIYA KANYA MAHAVIDYALAYA	
Challan Period:	Dec-2023	
Challan Number :	05924100776645	
Challan Created Date	06-01-2024 12:17:29	
Challan Submitted Date	10-01-2024 18:40:51	
Amount Paid	14420.00	
Transaction Number	ESQRHYCAQ5	

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels. Designed and Developed by Wipro LTD IP Address

EPF COPY



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 10/01/2024 18:41:

Payment Confirmation Receipt

TRRN No :	1602401004646
Challan Status :	Payment Confirmed
Challan Generated On :	06-JAN-2024 12:19:52
Establishment ID :	CGRAI1588997000
Establishment Name :	GHANSHYAM SINGH ARNYA KANYA MAHAVIDHYALAYA
Challan Type :	Monthly Contribution Challan
Total Members :	42
Wage Month :	DEC-2023
Total Amount (Rs) :	90,723
Account-1 Amount (Rs) :	59,042
Account-2 Amount (Rs) :	1,814
Account-10 Amount (Rs) :	28,054
Account-21 Amount (Rs) :	1,813
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002100124868029
Payment Date :	10-JAN-2024
Payment Confirmation Date :	10-JAN-2024
Total PMRPY Benefit :	0



LEAVE COPY - CASUAL LEAVE

GHANSHYAM SINGH ARYA KANYA MAHAVIDYALAY, DURG
FORM OF APPLICATION FOR LEAVE

To, _____ Date _____
The Principal

Sir, Kindly grant me Casual Leave/Earned leave/Optional leave/DL/Half day
For 1 day/Days

On/from 7/3/24 To _____

Reason to Home work
Name of Applicant MADHU BHARWADE

Designation Ass. Librarian Deptt Library
Alternative arrangement made for the regular teaching
(use back if needed)

Days/Date	Period Theory/Pract.	Name of alter Teacher/Staff	Sign of alternate
			Teacher/Staff
<u>1 Days</u> <u>7/3/24</u>	<u>-</u>	<u>KIRAN</u> <u>VATSHYAMA</u>	<u>KR</u>

Whereabout during leave period _____ Contact No 9926990239

Mudh
Applicants Signature
Date 7/3/24

Remarks of HOD

FOR OFFICE USE ONLY	
Balance of leave in credit	
CI <input checked="" type="checkbox"/> OI _____ EL _____	
Days(s)	
Leave sanctioned	
Principal	

Mudh
प्र.प्रतिपादि
गन्श्याम सिंह आर्य कन्या महाविद्यालय
दुर्ग (उ.प्र.)

STUDY LEAVE

श्रीमती,

श्रीमती प्रान्त्या जी
गनश्याम सिंह आर्य कन्या महाविद्यालय
दुर्ग (छ.ग.)

विषय:- परीक्षा हेतु छुट्टी के लिए आवेदन पत्र।

महोदया जी,

सन्मन निवेदन है कि मैं आपके महाविद्यालय की एम. ए. द्वितीय द्वितीय सेमेस्टर की छात्रा हूँ। मुझे 16 से 16/05/2024 से 17/05/24 (आषाढ की छुट्टी), 21/05/24 से 22/05/24 से 27/05/24 से 28/05/24, 31/05/24 से 01/06/2024 तक छुट्टी देने की कृपा करें।

अतः आपके निवेदन है कि मुझे छुट्टी देने की कृपा करें।

शुक्रवार



परीक्षाकालीन अतः 09 से 12

आपकी आज्ञाकारी शिष्या
पार्यल सादर
एम. ए. द्वितीय
द्वितीय सेमेस्टर



प्र. प्राचार्या
गनश्याम सिंह आर्य कन्या महाविद्यालय
दुर्ग (छ.ग.)

DUTY LEAVE

प्रति,

प्रचार्य गणेशदा,
दानश्याम सिंह आर्य कन्या महा.
दुर्ग

विषय : - ^(Duty leave) कार्यालयीन अवकाश हेतु आवेदन

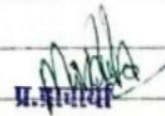
निवेदन है कि

मैं डॉ. ललित खन्ना दिनांक 18-03-24 को
शा. शहीद दुर्गासा निवाह महाविद्यालयमें आयोजित पक्षिशास्त्र
प्रशिक्षण हेतु आमंत्रित हूँ। जिस कारण मैं अपने
कार्य पर उपस्थित नहीं रहूँगी या हेतु कुछ
duty leave देन की कृपा करें।

धन्यवाद

गणेशदा
डॉ. ललित खन्ना

दिनांक
11-03-24



प्र. गणेशदा
दानश्याम सिंह आर्य कन्या महाविद्यालय
दुर्ग (उ.प्र.)

प्रति,

प्राचार्य,
धनश्याम सिंह आर्य कन्या
महाविद्यालय, दुर्ग

विषय :- अवकाश हेतु आवेदन पत्र।

महोदय जी,

शुविनय निवेदन है कि दिनांक
०१/०३/२०२५ को "बारी सशक्तिकरण सम्मान
-२०२५" के लिए मुझे अंबागढ चौकी (पतांयल)
में आमंत्रित किया है। अतः इस दिन मैं
महाविद्यालय आने में असमर्थ हूँ।

अतः मुझे एक दिन की छुट्टी
प्रदान करने की अपार क्षपा करें।

सध.२५१५

दिनांक- ०१/०३/२०२५

निश्चिता राइ

दिल्ली विभाग।

प्र. प्राचार्य

धनश्याम सिंह आर्य कन्या महाविद्यालय,
दुर्ग (उ.प्र.)

DL

GHANSHYAM SINGH ARYA KANYA MAHAVIDYALAY, DURG
FORM OF APPLICATION FOR LEAVE

To, The Principal

Date

Sir, Kindly grant me Casual Leave/Earned leave/Optional leave/DL/Half day
For Two day/Days

On/from 01/05/2024 To 02/05/2024

Reason For conducting Practice Shri Shankaracharya college
Name of Applicant Dr. Rishi Shivastava teaching college

Designation Professor Deptt Education

Alternative arrangement made for the regular teaching
(use back if needed)

Days/Date	Period Theory/Pract.	Name of alter Teacher/Staff	Sign of alternate
			Teacher/Staff
<u>2</u>	<u>M-F</u>	<u>Hiteshwar</u>	<u>[Signature]</u>

Whereabout during leave period Contact No. 9424120900

[Signature]
Applicants Signature
Date: 30/04/2024

Remarks of HOD

FOR OFFICE USE ONLY

Balance of leave in credit
CL OI EL

Days(s)

Leave sanctioned

Principal

[Signature]



01/05/24

**SHRI SHANKARACHARYA MAHAVIDYALAYA
JUNWANI, BHILAI NAGAR (C.G.)**

(RUN BY SHRI GANGAJALI EDUCATION SOCIETY, BHILAI)

NAAC RE-ACCREDITED WITH 'A' GRADE (CGPA : 3.10)

Recognized by Govt. of C.G. & Affiliated to Hemchand Yadav Vishwavidyalaya Durg and Under Section 2(f) and 12(B) of the U.G.C. Act, 1956)

NO _____/SSM/2024

DATE: ___/___/___

To,

Dr. Neesha Shrivastava
Ghanshyam Singh Arya Kanya Mahavidyalaya
Durg

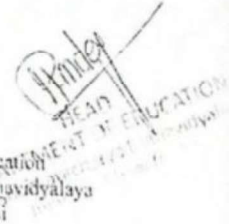
As per conf. letter No. C/951, Dt. 22/04/2024 from Assistant Registrar, Hemchand Yadav University, Durg (C.G.) you have been appointed as an External Examiner for B.Ed. IV Semester Subject Arts Practical Examination at this Center.

Kindly accept the Examinership on date of the examination and confirm at your earliest because changes in the date/dates may not be possible.

OTHER DETAILS ARE AS FOLLOWS:

1. Date/Dates - 01/05/2024
2. Time - 10.00 am

HOD
Department of Education
Shri Shankaracharya Mahavidyalaya
Junwani, Bhilai



OFFICE ADDRESS: Khasra No. 97/2, Near Petrol Pump, Junwani, Bhilai (C.G.) 490 020

Telephone: Office 0788-2284822, 2290792, 2298467

Website: www.ssmv.ac.in E-mail: ssmbhilai@hotmail.com

MEDICAL LEAVE

प्रति,

प्रान्यायी जी
पुनश्याम सिंह आर्य कुन्या
महाविद्यालय दुर्ग (दरभंगा)

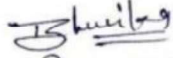
विषय:- अवकाश हेतु आवेदन पत्र!

महोदया जी,

सनम निवेदन है कि मेरा तबियत अत्यंत खराब है जिनके कारण मैं कुछ दिनों तक महाविद्यालय में अपनी उपस्थिति देने में असमर्थ हूँ।

अतः आप मुझे दिनांक 19/03/2024 से 31/03/2024 तक छुट्टी देने की कृपा करें।

दिनांक:- 18/03/2024.


आपकी आज्ञाकारी
अभिज्ञा पेश मुख
सहायक प्राध्यापक
(Computer)


प्रान्यायी
पुनश्याम सिंह आर्य कुन्या महाविद्यालय
दुर्ग (दरभंगा)

D.L.

GHANSHYAM SINGH ARYA KANYA MAHAVIDYALAY, DURG
FORM OF APPLICATION FOR LEAVE

To,

The Principal

Date 6/05/24

Sir,

Kindly grant me Casual Leave/Earned leave/Optional leave/DL/Half day
For 01 day/Days

On/from 8/05/24 To

Reason Practical Session

Name of Applicant Prishka Tamrak

Designation Asst. Prof. Deptt Education

Alternative arrangement made for the regular teaching
(use back if needed)

Days/Date	Period Theory/Pract.	Name of alter Teacher/Staff	Sign of alternate
			Teacher/Staff
-	-	-	-

Whereabout during leave period Contact No.

[Signature]
Applicants Signature
Date : 6/05/24

Remarks of HOD

FOR OFFICE USE ONLY

Balance of leave in credit
CL O.L. 01 EL

Days(s)

Leave sanctioned [Signature]

Principal प्र. प्राचार्या
गि. श्याम सिंह आर्य कन्या महाविद्यालय
दुर्ग (उ.प्र.)

EDUCATIONAL TOUR- SIRPUR



Ghanshyam Singh Gupta
Photo: 11/06/25

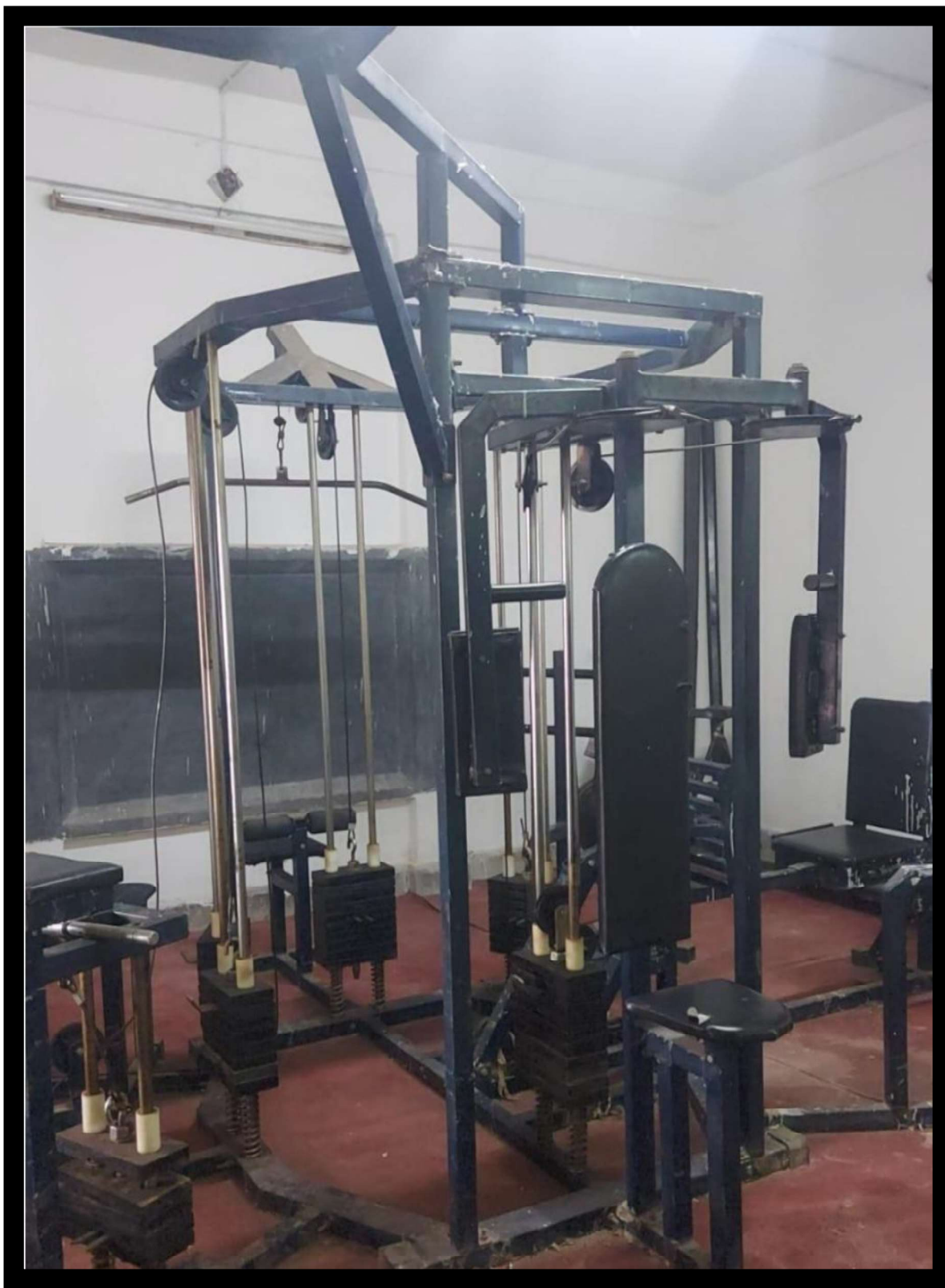
Ghanshyam Singh Gupta
Photo: 21/06/25

Practice teaching 2024-25
Photo: 3/06/25

25



GYM FACILITY

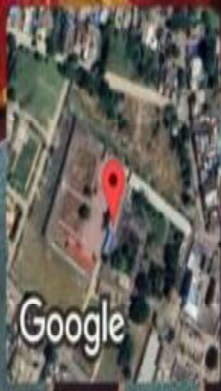


FESTIVAL CELEBRATION





GPS Map Camera



Durg, Chhattisgarh, India
57XM+XWW, Mohan Nagar, Durg, Chhattisgarh 491001, India
Lat 21.200128°
Long 81.284925°
14/02/24 11:26 AM GMT +05:30

College campus in vehicle and driver



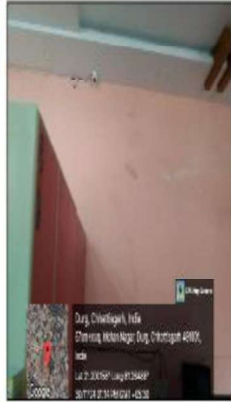
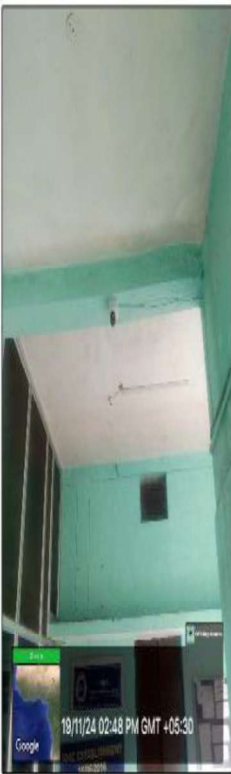
CANTEEN FACILITY

Canteen:



Sanitary pads





CCTV
camera in college campus

Days care centre for young children



WI-FI FACILITY

FIBER MONTHLY STATEMENT



S S AJTA KANYA MAHAVIDYALAY
 24 KANYA NAGAR DURG CHH DAI FARSAH NEAR DE NAYAK
 WARD NO 403A
 Durg, Chhattisgarh, 491001
 Email Address: GSM11@mgnyvdo.com
 Phone Number: 9943302584

Your Plan: Airtel-LL-Katram Basic 759 Unlimited GB
 (300Mbps/1804Kbps) COMBO Plan
 Number of Connections: 1
 Statement Date: 18 Aug 2023
 Statement Period: 17 Jul 2023 to 16 Aug 2023

Total Amount Payable:

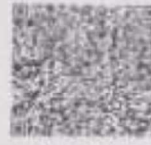
₹ 1173.73

Due Date:

28 Aug 2023

Pay via
 Airtel Thanks App

www.airtel.in/232



Scan & pay via my Airtel Thanks App
 Powered by Airtel Thanks

Previous Dues / Due Date	Payments / Credit	Credits / Receipts	Charges for this Month / on 18th in 2023	Amount Payable / on 18th	Amount after due date (18 Aug) / in 18th 2023
₹ 1286.09	- ₹ 1290.00	- ₹ 0.00	+ ₹ 1177.64	= ₹ 1173.73	₹ 1281.73

This Month's Summary

Services	No. of Connections	Plan/Pack Charges	Other Charges	Total
Fiber - 01800404025_001	1	₹ 998.0	₹ 0.0	₹ 998.00
Taxes (GST) / %	-	-	-	₹ 175.64
Previous Dues / Due Date	-	-	-	₹ 1286.09
Payments / Credit	-	-	-	- ₹ 1290.00
Total (Incl. Taxes) / %				₹ 1173.73

Total : One Thousand One Hundred Seventy Three Rupees and Seventy Three Paise Only

Imagine paying just one bill like this.

Introducing Airtel Black. Now get one bill for mobile, DTH and fiber.

Download Airtel Thanks App



airtel BLACK

11800 Paise
 24/8/23